

WORK HEALTH & SAFETY POLICY

POLICY STATEMENT

The Officers and P.C.B.U (Person Conducting a Business or Undertaking) of **Brisbane School of Theology** recognise the importance of providing all workers and others with a safe and healthy work environment.

Brisbane School of Theology's goal is to prevent all workplace injuries and illness.

The company will seek to achieve this by:

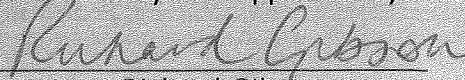
- identifying and reducing the risks of all types of work activities that have the potential to result in personal injury or occupational illness
- providing instruction, training and supervision to improve an individual's understanding of workplace hazards, including safe work practices and emergency procedures
- involving individuals in Work Health and Safety matters and consulting all workers on ways to recognise evaluate and control workplace hazards
- ensuring that everyone (including visitors) complies with appropriate standards and workplace directions to protect their own and other's health and safety at work
- providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

Brisbane School of Theology will implement and maintain an ongoing Work Health and Safety program, including conducting regular inspections of the workplace aimed at identifying hazards to prevent accidents and incidents. These will be assessed and controlled at the highest level possible in the hierarchy of controls.

All Officers and P.C.B.U are responsible and accountable for the safety of workers, others and company property under their control and are also responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All workers and others are expected to:

- follow all company safety requirements and relevant codes of practice
- maintain a clean and orderly work area
- report all injuries and safety incidents
- actively participate in safety improvement activities, and
- follow safety directions as directed by the Officers and P.C.B.U.

Policy Area: Work Health & Safety	This Policy was approved by 	Approved: 13 May 2014
Version: 1.0	Richard Gibson Principal	Next Review: May 2016

